

Qisda recognizes that its operations, products, and services may pose potential impacts on the environment and various stakeholders. In line with our commitment to corporate social responsibility and in pursuit of creating positive value, we proactively engage with both internal and external stakeholders—including employees, shareholders/investors, customers, government, industry associations, suppliers, contractors, and local communities—through regular consultation processes. These engagements serve as the foundation for formulating this policy and aligning on collective actions.

Qisda' s Mission

- Committed to achieving a 30% reduction in supply chain GHG emissions by 2030, 100% renewable energy by 2040, and net-zero emissions by 2050.
- Committed to the RE100 initiative with a target of 100% renewable energy, and has also obtained approval from the Science Based Targets initiative (SBTi) for the carbon reduction target aligned with the 1.5°C pathway .
- Starting from the product life cycle perspective, we aim to reduce environmental impacts and product carbon footprint at the source, while minimizing the environmental, biodiversity, and social impacts associated with raw material production.
- A management system has been established to improve the efficiency of energy, water, and resource utilization, reduce resource consumption, to ensure continuous improvement in environmental performance.

- We comply with all applicable environmental laws and customer requirements, and take proactive environmental protection measures that go beyond regulatory compliance.
- All pollutants and waste generated at our operational sites are strictly managed, including air emissions, noise, wastewater, and hazardous waste. We are also actively engaged in waste reduction and resource circulation efforts.

Our strategy

1. Sustainable Supply Chain Management: Enable and support suppliers in assessing and mitigating potential environmental impacts.
2. Risk and Opportunity Assessment: Allocate resources to address environment-related risks and closely monitor global trends to stay abreast of the latest technologies.
3. Green Product Design: Apply eco-design principles to minimize environmental impacts throughout the product lifecycle.
4. Stakeholder Collaboration: Promote value co-creation across the value chain to achieve both environmental performance and industry-wide prosperity.
5. Awareness and Training for All: Engage employees, customers, suppliers, affiliates, and other stakeholders in environmental education, demonstrate leadership, help build environmental capabilities, and initiate collaborative actions.

Qisda remains committed to reducing environmental impact and has set annual energy and water efficiency improvement targets of 1%, aiming for continual improvement of environmental performance.

The scope of applicability includes Qisda and its subsidiaries, joint ventures, affiliates, suppliers/contractors, and business partners.

After being signed by the Chairman's representative, the ESG Committee has complete accountability for policy implementation, with the Board of Directors serving as the highest-level decision-making and governance unit.

Chairman

Peter Chen

A handwritten signature in black ink, appearing to read 'Peter Chen', written over a horizontal line.

2025/07/22